

Appendix A - Phase One Delivery Plan Progress (*current at time of Fire Standards Board meeting Dec 2020*)

Key:

	Work not started		Potential slippage on publication date or issue through development phase identified but is being managed
	On track for target publication date		Issue requires Board intervention

Activity Area for Fire Standard	Stage 1 (Scoping)	Stage 2 (Development to post-consultation draft)	Stage 3 (Final governance sign off, approval)	Expected publication date (Post QA)	Summary of progress to date	Next steps
Pilot Fire Standard – Emergency Response Driving	Complete	Complete	Dec 2020	Feb 2021	<ul style="list-style-type: none"> The FSB Chairs and NFCC Lead Officer met to discuss the response from the Department of Transport Agreement reached to accept the DfT's position and to progress the Fire Standard and underpinning training and competency framework for approval as-is NFCC Lead to communicate position to all Chiefs Draft Fire Standard is presented to Board for sign-off for quality assurance (stage 2 governance complete) 	<ul style="list-style-type: none"> Stage 3 governance initiated - Quality Assurance due to commence Jan 2021 with report due Feb 2021 Final approval by the Board and publication due Feb 2021
Operational preparedness	Complete	Complete	Dec 2020	Feb 2021	<ul style="list-style-type: none"> Development of implementation guide in progress 	<ul style="list-style-type: none"> Stage 3 governance initiated Completion of the implementation guide
Operational competence	Complete	Complete	Dec 2020	Feb 2021	<ul style="list-style-type: none"> Amended draft Fire Standards are presented to Board for sign-off for quality assurance (stage 2 governance complete) 	<ul style="list-style-type: none"> Quality Assurance due to commence Jan 2021 with report due Feb 2021
Operational learning	Complete	Complete	Dec 2020	Feb 2021		<ul style="list-style-type: none"> Approval by Board and publication due Feb 2021

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Code of Ethics	Complete	In progress	Jan 2021	Original date - Feb 2021 Revised date – Mar 2021	<ul style="list-style-type: none"> Four-week separate consultations on both draft Fire Standard and Core Code of Ethics completed November 2020 Consultation responses being collated and analysed: <ul style="list-style-type: none"> themes from the feedback on the Core Code identified and being acted on Early indications are only minimal changes required to the Fire Standard to include additional benefits to be added Lead officers invited to attend Board for discussion on findings and next steps 	<ul style="list-style-type: none"> Implementation impacts collated from the consultation and accompanying communications and support being developed by the development team Board to consider findings of both consultations and any impact on the Fire Standard as drafted Full consultation findings presented by email to Board in January 2021 Publication date to slip by one month to March 2021 due to the Core Code requiring amendment post-consultation Agree next steps and timeline at December Board meeting
Community Risk Management Planning	Complete	In progress	Dec 2020	Original date - Feb 2021 Revised date – Mar 2021	<ul style="list-style-type: none"> Consultation on the draft Fire Standard closed on 7 December 2020 Initial consultation response analysis to be completed by early December 2020 Lead officers invited to attend Board for discussion on findings and next steps 	<ul style="list-style-type: none"> Consultation responses to be collated analysed and full findings report produced January 2021 Post-consultation draft to be re-presented to Board by email in January 2021 (subject to consultation) for sign-off Quality Assurance to be completed by February 2021 Original publication date February 2021, revised timeline may lead to slippage of publication date to March 2021 (subject to consultation and Quality Assurance).

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Leadership: well-led organisation	In progress	March 21	May 21	Original date – April 2021 Revised date – May 2021	<ul style="list-style-type: none"> Revised Commissioning Brief post-Board meeting shared and discussed with NFCC Lead in October 2020 Board confirmed requirement for two Leadership Fire Standards: <ol style="list-style-type: none"> Well-Led Organisation – development to be led by the NFCC CPO Developing Leaders – development to be led by the NFCC People Programme (Leadership Project) – anticipated in phase 2 Well-Led Organisation Fire Standard -scoping and drafting work has commenced with re-defined timeline due to delays in work commencing 	<ul style="list-style-type: none"> Timelines for both Fire Standards to be defined and agreed with Board and development teams Drafting and peer review on 1) Well-led organisation Fire Standard to commence December 2020 into January 2021 Target date for consultation February 2021 Target date for publication subject to consultation and Quality Assurance is May 2021
Fire Protection	Complete	In Progress	Mar 2021	May 2021	<ul style="list-style-type: none"> Led by the NFCC Protection, Policy, Reform Unit (PPRU) Scoping meeting completed September 2020 Workshop to establish working group of SMEs and to initiate drafting of Fire Standard completed 5 November 2020 Further drafting work on Fire Standard in progress 	<ul style="list-style-type: none"> Draft Fire Standard due to be completed end December 2020 Peer review to commence December 2020 into January 2021 Target for consultation to commence February 2021

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Prevention interventions	In Progress	In progress	Mar 2021	May 2021	<ul style="list-style-type: none"> Led by the NFCC Prevention Programme Scoping initiated November 2020 Workshop to establish working group of SMEs, initiate drafting of overarching Prevention Fire Standard, identify other Prevention Fire Standards in scope and confirm timeline incorporating peer review planned for 3 December 2020 	<ul style="list-style-type: none"> Identify any existing related work and activities that may underpin and support Prevention Fire Standards Peer review to commence December 2020 Final draft of the overarching Fire Standard completed by January 2021 Target for consultation to commence February 2021
Selection and recruitment, including fitness standards	To be scoped	Not started	Not started	TBC	<ul style="list-style-type: none"> To be led by the NFCC People Programme May be redefined as guidance once scoping on Developing Leaders is completed Decision on way forward expected by Dec 2020 Board meeting 	<ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Developing Leaders Fire Standard
Promotion and succession planning	To be scoped	Not started	Not started	TBC	<ul style="list-style-type: none"> To be led by the NFCC People Programme May be redefined as guidance once scoping on Developing Leaders is completed Decision on way forward expected by Dec 2020 Board meeting 	<ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Developing Leaders Fire Standard
Fire and rescue service data requirements and management	To be scoped	Not started	Not started	Jul 2021	<ul style="list-style-type: none"> To be led by the NFCC Digital and Data Programme Scoping to be initiated December 2020 	<ul style="list-style-type: none"> Programme team to review and consider specific requirements of this Fire Standard